2014/0624

COMMON CONSTRUCTION WAGE SCALE

COMMERCIAL BUILDING

BT17

City: Indianapolis

County: Marion

State: Indiana

Awarding Agency: City of Indianapolis,

Project Description and Scope: Project No.

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, do hereby fix and determine the following common construction wage scale to apply on the above

referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/	Mechanical Insulat	01'S		
	Skilled	\$31.23	\$16.20	\$47.43
	Semi-skilled	\$18.69	\$8.57	\$27.26
	Un-skilled	\$13.63	\$8.30	\$21.93
Asbestos Workers/	Asbestos Abatemen	t		х
	Skilled	\$21,50	\$12,95	\$34,45
	Semi-skilled	\$18.60	\$12,25	\$30.85
	Un-skilled	\$14.25	\$2.50	\$16.75
Boilermakers				•
	Skilled	\$33.78	\$25.88	\$59.66
	Semi-skilled	\$27.02	\$25.88	\$52.90
	.Un-skilled	\$20,27	\$25.88	\$46.15
Bricklayers	•		-	
·	Skilled	\$30.06	\$11.11	\$41.17
	Semi-skilled	\$22.54	\$11.11	\$33.65
	Un-skilled	\$15.03	\$11.11	\$26.14
Brick Pavers				
	Skilled	\$24.40	\$10.80	\$35.20
	Semi-skilled	\$21.97	\$10.80	\$32.77
	Un-skilled	\$11.15	\$10.80	\$21.95
				1

Carpenters				•
Car pentors	Skilled	\$28.92	\$15.69	\$44.61
	Semi-skilled	\$24.58	\$11.61	\$36.19
	Un-skilled	\$15.91	\$11.28	\$27.19
Cement Masons		•	•	A10.44
	Skilled	\$26,00	\$14.14	\$40.14
•	Semi-skilled	\$20.80	\$14.14	\$34.94
	Un-skilled	\$15.60	\$14.14	\$29.74
Chemical Workers (Pa	ep & Install Epo	oxy Coatings)		446.50
.	Skilled	\$20.94	\$5.65	\$26.59
	Semiskilled	\$18.95	\$5.65	\$24.60
	Unskilled	\$12.29	\$5.65	\$17.94
Drywall Finishers				
D1) 11 11 11 11 11 11 11 11 11 11 11 11 1	Skilled	\$24.43	\$11.88	\$36.31
•	Semi-skilled	\$18.32	\$10.12	\$28.44
	IIn_cbilled	\$12.22	\$8.95	\$21.17
Drywall Finishers Usin	g Automatic Tool	s (Ames,Tape T	ech, Ect) Add \$1	.00 To Hourly Pa
Drywall Installers (Ca	rnenters)			
Dij ii wii ziiwii (**	Skilled	\$28.92	\$15.69	\$44.61
	Semi-skilled	\$24.58	\$11.61	\$36.19
	Un-skilled	\$15.91	\$11.28	\$27.19
Electricians				
4310011144444	Skilled	\$33.45	\$17.73	\$51.18
	Semi-skilled	\$21.00	\$10.65	\$31.65
·	Un-skilled	\$14.20	\$8.84	\$23.04
Elevator Constructor	S			•
	Skilled	\$42.59	\$30.48	\$73.07
	Semi-skilled	\$29.99	\$30.48	\$60.47
·	Un-skilled	\$23.69	\$28.50	\$52.19
Floor Coverers				400.00
	Skilled	\$26.05	\$13,94	\$39.99
	Semi-skilled	\$22.14	\$10.29	\$32.43
	Un-skilled	\$14.33	\$10.29	\$24.62

Glaziers				
	Skilled	\$25.86	\$13.30	\$39.16
	Semi-skilled	4\$18.11	\$11.38	\$29,49
	Un-skilled	\$12.93	\$10.10	\$23.03
HVACR Service Tec	h			
•	Skilled	\$32.20	\$15.43	\$47.63
	Semi-skilled	\$18.24	\$11,44	\$29.68
	Un-skilled	\$14.93	\$10.94	\$25.87
Iron Workers				
	Skilled	\$29.29	\$19.42	\$48.71
	Semi-skilled	\$23.43	\$19.42	\$42.85
•	Un-skilled	\$17.57	\$19.42	\$36,99
Laborers	Skilled	\$23.38	\$12.25	\$35.63
	Semi-skilled	\$22.88	\$12.25	\$35.13
·	Un-skilled	\$22.38	\$12.25	\$34.63
Laborers/Asbestos Al	batement			
	Skilled	\$24.13	\$12.25	\$36.38
	Semi-skilled	\$23.63	\$12.25	\$35.88
	Un-skilled	\$23.13	\$12.25	\$35.38
Mechanic	Skilled	\$24.17	\$9.71	\$33.88
	Semi-skilled	\$24.17	\$9.71	\$33.88
	Un-skilled	\$24.17	\$9.71	\$33.88
Millwrights			•	
	Skilled	\$26.74	\$17.92	\$44.66
	Semi-skilled	\$22.73	\$13.51	\$36.24
	Un-skilled	\$14.71	\$12.53	\$27.24
Operating Engineers-	Commercial			
	Skilled	\$31.40	\$12.84	\$44.24
	Semi-skilled	\$30.45	\$12.84	\$43.29
	Un-skilled	\$24.55	\$12.84	\$37.39
Painters/Brush/Roll				
	Skilled	\$24.43	\$11.88	\$36.31
	Semi-skilled	\$18.32	\$10.12	\$28.44
	Un-skilled	\$12.22	\$8.95	\$21.17

Painters/Spray/Sar	ıdblast			
_	Skilled	\$25.43	\$11.88	\$37.31
	Semi-skilled	\$19.32	\$10.12	\$29.44
	Un-skilled	\$13.22	\$8.95	\$22.17
Painters/Resinous	Epoxy Coatings			
	Skilled	\$24.43	\$11.88	\$36.31
	Semi-skilled	\$18.32	\$10.12	\$28.44
	Un-skilled	\$12.22	\$8.95	\$21.17
Piledrivers (Carpe	nters)			
	Skilled	\$28.92	\$15.69	\$44.61
	Semi-skilled	\$24.58	\$11.61	\$36.19
	Un-skilled	\$15.91	\$11.28	\$27.19
Pipefitters & Steam	mfitters			* 10.00
	Skilled	\$33.17	\$15.46	\$48.63
	`Semi-skilled	\$18.24	\$11.44	\$29.68
	Un-skilled	\$14.93	\$10.94	\$25.87
Plasterers	•		***	#27 12
	Skilled	\$25.04	\$12.09	\$37.13
	Semi-skilled	\$20.03	\$12.09	\$32.12
	Un-skilled	\$15.02	\$12.09	\$27.11
Plumbers			h = 7 + 6	640 <i>C</i> 2
•	Skilled	\$33.17	\$15.46	\$48.63
	Semi-skilled	\$18.24	\$11.44	\$29.68
	Un-skilled	\$14.93	\$10.94	\$25.87
Pointer/Caulker/C		****	6 11 11	\$41.17
	Skilled	\$30.06	\$11.11	\$33.65
	Semi-skilled	\$22.54	\$11.11	\$26.14
	Un-skilled	\$15.03	\$11.11	Φ Ζ0,14
Roofers		# 02.22	ስር ዕሳ	\$31.54
•	Skilled	\$23.23	\$8.31 \$5.71	\$21.97
	Semi-skilled	\$16.26	\$3.71 \$2.35	\$13.97
	Un-skilled	\$11.62	φ2,33	ψ1.J.//

•				
Sheet Metal Worker	'S			
	Skilled	\$32,28	\$19.65	\$51.93
	Semi-skilled	\$24.21	\$18.32	\$42.53
	Un-skilled	\$16.14	\$16.78	\$32.92
Sound and Commun	nication Workers			
•	Skilled	\$26.70	\$11.72	\$38,42
	Semi-skilled	\$22.70	\$11.54	\$34.24
	Un-skilled	\$14.70	\$7.49	\$22.19
Sprinkler Fitters				ě
	Skilled	\$34.04	\$18.13	\$52.17
ı.	Semi-skilled	\$22.13	\$18.13	\$40.26
	Un-skilled	\$15.32	\$13.55	\$28.87
Stone Masons				
	Skilled	\$30.06	\$11.11	\$41.17
•	Semi-skilled	\$22,54	\$11.11	\$33.65
	Un-skilled	\$15.30	\$11.11	\$26.41
Teamsters				
	Skilled	\$25.81	\$9.71	\$35.52
	Semi-skilled	\$25,81	\$9.71	\$35.52
	Un-skilled	\$25.81	\$9.71,	\$35.52
Terrazzo Workers				
	Skilled	\$29.57	\$10.96	\$40.53
	Semi-skilled	\$26.62	\$10.96	\$37.58
	Un-skilled	\$13.35	\$10.96	\$24.31
Terrazzo Helpers/Fin	ishers			-
	Skilled	\$19.07	\$7.06	\$26.13
•	Semi-skilled	\$16.37	\$7.06	\$23,43
	Un-skilled	\$12.44	\$7.06	\$19.50
Tile, Marble, Finisher				
	Skilled	\$19.96	\$7.07	\$27.03
•	Semi-skilled	\$18.11	\$7.07	\$25.18
•	Un-skilled	\$12.45	\$7.07	\$19.52

Tile, Marble Setters				***
	Skilled	\$28.98	\$10.85	\$39.83
	Semi-skilled	\$26.09	\$10.85	\$36.94
	Un-skilled	\$13.08	\$10.85	\$23.93
Truck Mechanic				
T I ffelt litechanic	Skilled	\$22,43	\$8.73	\$31.16
	Semi-skilled	\$22.43	\$8.73	\$31.16
·	Un-skilled	\$22.43	\$8.73	\$31.16
Truck less 3 Tons				
TIMOR TODS O TOMB	Skilled	\$24.02	\$9.71	\$33.73
•	Semi-skilled	\$24.02	\$9.71	\$33.73
	Un-skilled	\$24.02	\$9.71	\$33.73
Trucks more 3 Tons	•		•	
	Skilled	\$24.17	\$9.71	\$33.88
	Semi-skilled	\$24.17	\$9.71	\$33.88
	Un-skilled	\$24.17	\$9.71	\$33.88
Winch Trucks			h a 4	\$54.60
•	Skilled	\$24.17	\$9.71	\$33.88
	Semi-skilled	\$24.17	\$9.71	\$33.88
	Un-skilled	\$24.17	\$9.71	\$33.88
Semi-Trailers Tandem	<u>-</u>		00.51	
	Skilled	\$24.17	\$9.71	\$33.88
	Semi-skilled	\$24.17	\$9.71	\$33,88
	Un-skilled	\$24.17	\$9.71	\$33.88

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer. Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Common Construction Wage as a Condition of the Contract:

As required by Indiana Code 5-16-7-1 (h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this Common Construction Wage Committee.

Verification of the Contractor's Schedule of Wages:

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above-cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

Project must be awarded (let) within 3 months for this Wage Scale to be valid.

If classification is not listed herein, refer to HH17 Wage Scale.

Dated this_	1319 Day of_	Jan	2015
×	4am	Con	
Gary Coss,	Awarding Agency	Representative	
Juan C	Swine	tate AFL-CIO Representativ	e e
	Hunai	·	_
folm Bean	ian, Taxpayer Nan	ned by County Legislative B	ody
	Rolent-	Theresalt	_
Robert W.	Hargate, Taxpaye	r Named by Owner of Proje	ct
-			
			_
Associated	l Builders and Cor	 ntractors	

20140624

COMMON CONSTRUCTION WAGE SCALE

HEAVY-HIGHWAY

HHI7

City: Indianapolis

County: Marion

State: Indiana

Awarding Agency: City of Indianapolis,

Project No.

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Skilled \$30.06 \$11.11 \$41.17 \$20.14 \$33.65 \$22.54 \$11.11 \$33.65 \$23.65 \$24.40 \$10.80 \$35.20 \$20.75 \$26.14 \$20.75 \$20.25	Classification	Class	Hourly Rate	Fringes	Total;
Skilled \$30.06 \$11.11 \$41.17 \$41.17 \$5emi-skilled \$22.54 \$11.11 \$33.65 \$10.80 \$15.03 \$11.11 \$26.14 \$10.80 \$35.20 \$10.80 \$35.20 \$20.80 \$21.97 \$10.80 \$32.77 \$21.95 \$21.95 \$21.97 \$21.80 \$32.77 \$21.95 \$2	Brickløvers				
Semi-skilled \$22.54 \$11.11 \$33.65 Un-skilled \$15.03 \$11.11 \$26.14 Brick Pavers	22.10.11.17, 0.13	Skilled	\$30.06	\$11.11	\$41.17
Un-skilled \$15.03 \$11.11 \$26.14					
Skilled \$24.40 \$10.80 \$35.20 Semi-skilled \$21.97 \$10.80 \$32.77 Un-skilled \$11.15 \$10.80 \$21.95 \$21.95 \$22.95					
Skilled \$24.40 \$10.80 \$35.20 Semi-skilled \$21.97 \$10.80 \$32.77 Un-skilled \$11.15 \$10.80 \$21.95 \$21.95 \$22.95	Brick Pavers	•			
Un-skilled \$11.15 \$10.80 \$21.95		Skilled	\$24.40	\$10.80	\$35.20
Skilled \$26.23 \$16.61 \$42.84 Semi-skilled \$22.30 \$12.18 \$34.48 Un-skilled \$14.43 \$11.85 \$26.28		Semi-skilled	\$21.97	\$10.80	\$32,77
Skilled \$26.23 \$16.61 \$42.84 Semi-skilled \$22.30 \$12.18 \$34.48 Un-skilled \$14.43 \$11.85 \$26.28		Un-skilled	\$11.15	\$10.80	
Skilled \$26.23 \$16.61 \$42.84 Semi-skilled \$22.30 \$12.18 \$34.48 Un-skilled \$14.43 \$11.85 \$26.28	Carpenters-Highway		,		
Un-skilled \$14.43 \$11.85 \$26.28	_	Skilled	\$26.23	\$16.61	\$42.84
Skilled \$26,00 \$14.14 \$40.14 \$29.74 \$29.74 \$20.80 \$14.14 \$34.94 \$29.74		Semi-skilled	\$22.30	\$12.18	\$34.48
Skilled \$26,00 \$14.14 \$40.14 \$20.80 \$14.14 \$34.94 \$20.80 \$14.14 \$34.94 \$20.80 \$14.14 \$29.74		Un-skilled	\$14,43	\$11.85	\$26.28
Skilled \$26,00 \$14.14 \$40.14 Semi-skilled \$20.80 \$14.14 \$34.94 Un-skilled \$15.60 \$14.14 \$29.74	Cement Masons	•			
Un-skilled \$15.60 \$14.14 \$29.74 Chemical Workers (Prep & Install Epoxy Contings) Skilled \$20.94 \$5.65 \$26.59 Semi-skilled \$18.95 \$5.65 \$24.60 Un-skilled \$12.29 \$5.65 \$17.94 Electricians Skilled \$33.45 \$17.73 \$51.18 Semi-skilled \$21.00 \$10.65 \$31.65 Un-skilled \$14.20 \$8.84 \$23.04 HVACR Service Tech Skilled \$32.20 \$15.43 \$47.63 Semi-skilled \$18.24 \$11.44 \$29.68 Un-skilled \$14.93 \$10.94 \$25.87	•	Skilled	\$26,00	\$14.14	\$40.14
Chemical Workers (Prep & Install Epoxy Contings) Skilled		Semi-skilled	\$20.80	\$14.14	\$34.94
Skilled \$20.94 \$5.65 \$26.59 Semi-skilled \$18.95 \$5.65 \$24.60 Un-skilled \$12.29 \$5.65 \$17.94 Electricians		Un-skilled	\$15.60	\$14.14	\$29.74
Skilled \$20.94 \$5.65 \$26.59 Semi-skilled \$18.95 \$5.65 \$24.60 Un-skilled \$12.29 \$5.65 \$17.94 Electricians	Chemical Workers (Prep & I	nstall Epoxy Coati	ngs)		
Un-skilled \$12.29 \$5.65 \$17.94 Electricians Skilled \$33.45 \$17.73 \$51.18 Semi-skilled \$21.00 \$10.65 \$31.65 Un-skilled \$14.20 \$8.84 \$23.04 HVACR Service Tech Skilled \$32.20 \$15.43 \$47.63 Semi-skilled \$18.24 \$11.44 \$29.68 Un-skilled \$14.93 \$10.94 \$25.87 Iron Workers Skilled \$29.29 \$19.42 \$48.71	, ,			\$5.65	\$26.59
Un-skilled \$12.29 \$5,65 \$17.94 Electricians Skilled \$33.45 \$17.73 \$51.18 Semi-skilled \$21.00 \$10.65 \$31.65 Un-skilled \$14.20 \$8,84 \$23.04 HVACR Service Tech Skilled \$32.20 \$15.43 \$47.63 Semi-skilled \$18.24 \$11.44 \$29.68 Un-skilled \$14.93 \$10.94 \$25.87 Iron Workers Skilled \$29.29 \$19.42 \$48.71	•	Semi-skilled			
Skilled \$33.45 \$17.73 \$51.18 Semi-skilled \$21.00 \$10.65 \$31.65 Un-skilled \$14.20 \$8.84 \$23.04 HVACR Service Tech Skilled \$32.20 \$15.43 \$47.63 Semi-skilled \$18.24 \$11.44 \$29.68 Un-skilled \$14.93 \$10.94 \$25.87 Iron Workers Skilled \$29.29 \$19.42 \$48.71		· ·			
Semi-skilled \$21.00 \$10.65 \$31.65 Un-skilled \$14.20 \$8.84 \$23.04	Electricians .		•		
Semi-skilled \$21.00 \$10.65 \$31.65 Un-skilled \$14.20 \$8.84 \$23.04		Skilled	\$33,45	\$17.73	\$51.18
Un-skilled \$14.20 \$8.84 \$23.04 HVACR Service Tech Skilled \$32.20 \$15.43 \$47.63 Semi-skilled \$18.24 \$11.44 \$29.68 Un-skilled \$14.93 \$10.94 \$25.87 Iron Workers Skilled \$29.29 \$19.42 \$48.71		Semi-skilled	\$21.00	\$10.65	
Skilled \$32.20 \$15.43 \$47.63 Semi-skilled \$18.24 \$11.44 \$29.68 Un-skilled \$14.93 \$10.94 \$25.87 Iron Workers Skilled \$29.29 \$19.42 \$48.71	ar and a second of the second				
Skilled \$32.20 \$15.43 \$47.63 Semi-skilled \$18.24 \$11.44 \$29.68 Un-skilled \$14.93 \$10.94 \$25.87 Iron Workers Skilled \$29.29 \$19.42 \$48.71	HVACR Service Tech				
Semi-skilled \$18.24 \$11.44 \$29.68 Un-skilled \$14.93 \$10.94 \$25.87 Iron Workers Skilled \$29.29 \$19.42 \$48.71		Skilled	\$32.20	\$15.43	\$47.63
Un-skilled \$14.93 \$10.94 \$25.87 Iron Workers Skilled \$29.29 \$19.42 \$48.71					
Iron Workers Skilled \$29.29 \$19.42 \$48.71	•		\$14.93		
Skilled \$29.29 \$19.42 \$48.71			*		•
	Iron Workers	oldile4	620.20	610.40	φ λ 0 71
		the state of the s	i i		

	Un-skilled	\$17.57	\$19.42	\$36.99
Laborers-Highway	•		. *	
•	Skilled	\$23.62	\$12,25	\$35.87
	Semi-skilled	\$23.12	\$12.25	\$35.37
	Un-skilled	\$22.62	\$12.25	\$34.87
Mechanic			, An at	616.00
	Skilled	\$27.09	\$9.71	\$36.80
	Semi-skilled	\$27.09	\$9.71	\$36.80 \$36.80
	Un-skilled	\$27.09	\$9.71	\$30,60
Millwrights	ot-u-4	\$26.74	\$17.92	\$44,66
	Skilled	\$20.74	\$13.51	\$36.24
	Semi-skilled	\$14.71	\$12.53	\$27.24
	Un-skilled	\$14./1	Φ12.JJ	ψ <i>Δ11</i> Δ1
Operating Engineers-Highway	Skilled	\$29.70	\$13.91	\$43,61
	Semi-skilled	\$27.98	\$13.91	\$41.89
	Un-skilled	\$26.31	\$13.91	\$40.22
	OII-3KIIIOG	φ20151	4.2	,
Painters-Highway	Skilled	\$29,49	\$11.88	\$41.37
Group I Group II	Semi-skilled	\$25.43	\$11.88	\$37.31
Group III	Un-skilled	\$14.76	\$11.88	\$26.64
Group III		7.2 ······		
Piledrivers (Carpenters)	,			444.04
	Skilled	\$26.23	\$16.61	\$42.84
	Semi-skilled	\$22.30	\$12.18	\$34.48
	Un-skilled	\$14.43	\$11.85	\$26.28
Pipefitters & Steamfitters				040.70
	Skilled	\$33.17	\$15.46	\$48.63
	Semi-skilled	\$18.24	\$11.44	\$29,68
	Un-skilled	\$14.93	\$10.94	\$25.87
Plumbers		000 17	\$15.46	\$48.63
	Skilled	\$33,17	\$13.40 \$11.44	\$29.68
•	Semi-skilled	\$18.24 \$14.93	\$10.94	\$25.87
	Un-skilled	\$14,23	φ1 0. 2∓	Ψμοιον
Pointer/Caulker/Cleaners	01 115 1	620.0 <i>C</i>	\$11.11	\$41.17
	Skilled	\$30.06	\$11.11	\$33.65
	Semi-skilled	\$22.54 \$15.03	\$11.11	\$26.14
	Un-skilled	\$12.03	4111	ΨΑΟΙΙΙ
Sound and Communication Wo		<u>የኅሪ ባ</u> ስ	\$11.72	\$38,42
•	Skilled	\$26.70 \$22.70	\$11.72 \$11.54	\$34.24
	Semi-skilled Un-skilled	\$22.70 \$14.70	\$7,49	\$22.19
Sprinkler Fitters	Skilled	\$34.04	\$18.13	\$52.17
	Semi-skilled	\$22.13	\$18.13	\$40.26
	Un-skilled	\$15.32	\$13.55	\$28,87
	OH DITTION	¥ 1- +-	•	

Stone Masons				
Stone Intilogia	Skilled	\$30.06	\$11.11	\$41.17
	Semi-skilled	\$22.54	\$11.11	\$33.65
	Un-skilled	\$15.03	\$11.11	\$26.14
Terrazzo Workers	1			
•	Skilled	\$29.57	\$10.96	\$40.53
	Semi-skilled	\$26.62	\$10.96	\$37 . 58
	Un-skilled	\$13.35	\$10.96	\$24,31
Terrazzo Helpers/Finishers				
•	Skilled	\$19.07	\$7.06	\$26.13
	Semi-skilled	\$16.37	\$7.06	\$23.43
	Un-skilled	\$12.44	\$7.06	\$19.50
Tile, Marble, Finishers	a			
	Skilled	\$19.96	\$7.07	\$27.03
	Semi-skilled	\$18.11	\$7.07	\$25.18
	Un-skilled	\$12.45	\$7.07	\$19.52
Tile, Marble, Setters		444.00	***	.
	Skilled	\$28.98	\$10.85	\$39.83
	Semi-skilled Un-skilled	\$26.09	\$10.85 \$10.85	\$36.94
•	On-skilled	\$13.08	\$10.93	\$23.93
Truck Drivers (Single axel)	at tit 1	***	^^ "	**
	Skilled Semi-skilled	\$29.81 \$29.81	\$9.71 \$9.71	\$39.52
	Un-skilled	\$29.81	\$9.71	\$39.52 \$39.52
Truck Drivers (Tandem) (over 15	5 ton payload)		-	
	Skilled	\$29,81	\$9.71	\$39.52
	Semi-skilled	\$29.81	\$9.71	\$39,52
	Un-skilled	\$29.81	\$9.71	\$39.52
Truck Drivers (Tri axel)				
	Skilled	\$29.91	\$9.71	\$39.62
	Semi-skilled	\$29,91	\$9.71	\$39.62
	Un-skilled	\$29.91	\$9.71	\$39.62
Semi Water Trucks & Sprinkler		\$00 BC	60.71	dan ca
	Skilled Semi-skilled	\$29,86 \$29,86	\$9.71 \$9.71	\$39.57
•	Un-skilled	\$29.86	\$9.71 \$9.71	\$39.57 \$39.57
Low Boys (single axel)				
2011 2010 (emgre anor)	Skilled	\$29.81	\$9.71	\$39.52
	Semi-skilled	\$29.81	\$9.71	\$39.52
	Un-skilled	\$29.81	\$9.71	\$39,52
Low Boys (Tandem axel)		•		
	Skilled	\$29.91	\$9.71	\$39.62
	Semi-skilled	\$29.91	\$9.71	\$39.62
	Un-skilled	\$29.91	\$9.71	\$39.62

Low Boys (Tandem-Tandem axel)

Skilled	\$29.96	\$9.71	\$39.67
Semi-skilled	\$29,96	\$9.71	\$39.67
Un-skilled	\$29,96	\$9.71	\$39.67

Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Common Construction Wage as a Condition of the Contract:

As required by Indiana Code 5-16-7-1 (h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this Common Construction Wage Committee.

Verification of the Contractor's Schedule of Wages:

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the abovecited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

Project must be awarded (let) within 3 months for this Wage Scale to be valid.

If classification is not listed herein, refer to BT17 Wage Scale.

Dated this 13 Day of Jun	_2015
Land Contraction	
Gary Coss, Awarding Agency Representative	→
luon & Samema	
Devon Springman, Indiana State AFL-CIO Representativ	- ve
X Damon	
Join Beaman, Taxpayer Named by County Legislative F	3ody
Robert W. Hargate, Taxpayer Named by Owner of Proje	 ect

Associated Builders and Contractors

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